

Advt. No.:50001/Contract Appointment /2025/1/087

Date:14.5.2025

NPCC Limited, a Mini Ratna Category-I Premier Schedule 'B' CPSU, is a subsidiary of WAPCOS Limited. The Company is engaged in Engineering Construction, Planning, Operation and Project Management Consultancy in the fields of Industrial Infrastructure, Thermal, Hydroelectric, Tunnelling, Railways, Highways, Surface Transport, Townships, Buildings, Dams, Weirs, Barrages, Public Health, Environmental Engineering and Border Fencing & Flood Lighting Works etc.

NPCC Limited Southern Zone, having new works of more than Rs.375.73Crores, is in urgent need of following manpower on contract basis for its Southern Zonal Office, Bengaluru and other projects sites in the states of Karnataka, Tamilnadu, Telangana, Andhra Pradesh, Kerala, Pondicherry & Goa

A. Details of Post:

S. No.	Name of the Post	Nos. of the posts	Reservation	Method of Recruitment
1.	Site Engineer (Civil)	04	UR-6 OBC (NCL)-2 SC-1	Short term contract basis for one year
2.	Site Engineer (Electrical)	01		
3.	Sr.Associate (Office Support) –HR	01		
4.	Sr.Associate (Office Support) –Law	01		
5.	Sr.Associate (Office Support) –Finance	02		

B. Details of eligibility conditions:

S. No.	Name of the Post	Consolidated Remuneration*	Educational Qualification
1	Site Engineer (Civil)	Rs.33,750/-PM	Bachelor Engineering in Civil from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.
2.	Site Engineer (Electrical)	Rs.33,750/-PM	Bachelor Engineering in Electrical from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.
3	Sr. Associate (Office Support)-HR	Rs.33,750/-PM	MBA (HR)/Post Graduate Degree in HR from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.
4	Sr. Associate (Office Support)-Law	Rs.33,750/-PM	Full-time Three years LLB or Five years integrated Law course from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.
5	Sr. Associate (Office Support)-Finance	Rs.33,750/-PM	CA/ICWA/MBA/PG in Finance from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.

*In addition, employers' contribution towards Provident Fund @12% shall be borne by the Company and a fixed Medical Allowance of Rs. 1250/- per month shall also be paid by the Corporation.

Contd...2/-

General Conditions:

1. Only Indian Nationals should apply.
2. The cut-off date for determining the age limit, qualification and post qualification experience, etc. shall be 30.04.2025
3. Upper age limit shall be 40 years.
4. No. of vacancies mentioned above, may increase or decrease depending upon the requirement of the company.
5. Interested and eligible candidates may attend **Walk-In-Interview scheduled to be held on 30.05.2025 for the post of Site Engineers (Civil & Electrical) and for the post of Sr.Associate Office support (HR, Law & Finance) on 31.05.2025 from 10.30 to 4:30pm at NPCC Limited, Southern Zonal Office, House No.1297, Frist Floor, 2nd Cross Road, KHB Colony, Magadi Road, Bengaluru-560079**.Candidate should register their attendance **09.30 AM to 12.00 noon same day**.
6. All future correspondences shall be sent via e-mail only. Accordingly, candidates are advised to keep their E-mail ID active at least for one year. No change in E-mail ID will be allowed once entered.
7. Any corrigendum / addendum / errata in respect of the above advertisement shall be made available only on our official website www.npcc.gov.in. No further press advertisement will be given. Hence, prospective candidates are advised to visit NPCC website regularly for the above purpose.
8. Merely attending the Walk-In-Interview will not entail right for claiming Appointment in NPCC.
9. NPCC reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.
10. All qualifications (Regular Course) should be from Indian Universities or Institutes recognised by UGC/AICTE/Statutory Authorities.
11. Candidates employed in Central/State Government Department/Public Sector Enterprises etc. may submit their NOC (No Objection Certificate) at the time of Interview.
12. Reservation of vacancies in respect of Economically weaker sections, Scheduled Castes, Scheduled Tribes, Other Backward Classes including minority (non-creamy layer), Ex-Servicemen, Persons with Benchmark Disabilities (degree of disability 40% or above) as per Govt. of India guidelines.
13. Candidates belonging to SC/ST/PwD Categories must furnish the certificate at the time of Walk-In-Interview, which is valid as per Central Govt. guidelines on the cut-off date, i.e., 30.04.2025.The candidates belonging to OBC (NCL) Category must furnish an OBC certificate (clearly mentioning as belonging to non-creamy layer) as per the format prescribed by the Government of India (not older than six months as on 30.04.2025) from the Competent Authority, at the time of interview.

14. Applicants are required to bring relevant documents / certificates in support of age, qualification, experience (if any), etc. during verification of documents at the time of Walk-In-Interview.
15. If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, candidature / appointment will be considered as revoked/terminated at any stage of recruitment process or after recruitment or after joining, without any reference given to the candidate.
16. All future correspondences to the candidates will be made via e-mail ID provided by the candidate in the application form.
17. Canvassing in any form will disqualify the candidature.
18. All candidates are requested to go through the detailed advertisement carefully to clear all doubts/queries.

Sd/-
Zonal Manager/SZ



ISO 9001: 2015

Application for the post of: _____

Advt. No.: 500001/Contract Appointment/2025/01/ 087

dated: 14.05.2025

Affix Your
Recent
Passport
Size Color
Photograph

1. Name of Candidate (as recorded in Matriculation or equivalent certificate):

[illegible]

2. Father's Name (as recorded in Matriculation or equivalent certificate):

[illegible]

3. Mother's Name (as recorded in Matriculation or equivalent certificate):

[illegible]

4. Gender:

5. Religion:

6. Marital Status:

(If married, Spouse Name & Nationality)

Married	Unmarried	
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7. Date of Birth (DDMMYYYY):

8. Birth Place/District:

9. Birth State/UT:

[illegible]

10. Nationality:

11. Mother Tongue:

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12. Age as on 30/04/2025):Years Months Days

13. Domicile:

14. Blood Group:

15. Identification Marks:

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16. Candidate belongs to:

SC	ST	OBC(NCL)	ESM	PwBD	EWS	UR
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17. Languages Known:

Language	Read	Write	Speak

18. Educational / Professional Qualifications:

Name of Examination	Name of School / College / Institute	University / Board	Year & Month of Passing	% of marks	Div. / Class

19. Highest qualification in Hindi: _____

20. Post Qualification Experience, if any:

Post Held	Name of Organization	Pay Scale / Salary Drawn / CTC	Period of Service		Regular Basis/ Contract Basis / Any other
			From DD/MM/YY	To DD/MM/YY	

21. Total Post Qualification Experience (as on 30/04/2025): Years: ____ Months: ____ Days ____

22. Correspondence Address:

23. Permanent Address:

PIN: Mob/ Phone No.:	PIN: Mob/ Phone No.:

24. PAN No.: _____ 25. Aadhar Card No.: _____

26. Guardian/Emergency Contact No.: _____ 27. Valid E-Mail ID: _____

28. Passport No.: _____ Valid up to _____

29. Any close relative (of applicant) working in NPCC Limited. Yes/ No. If Yes, details: _____

Note: CV may be attached separately giving details of experience and / or any other information that candidate may like to furnish.

DECLARATION:

I hereby certify that the above information furnished is true & correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information. In case, I have given wrong information and / or suppressed any factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

Date:
Place:

Signature of Applicant